

Professional Experience

- Since 1990 Full-time arbitrator, arbitrator-mediator and mediator in labour and employment matters, including acting as sole arbitrator and chair of arbitration boards in rights disputes under collective agreements in the public and private sectors, chair of arbitration boards in interest disputes, adjudicator of complaints of unjust dismissal filed under the Canada Labour Code, and arbitrator and mediator in wrongful dismissal disputes
- Vice-Chair, Ontario Crown Employees Grievance Settlement Board (since 1991)
- Mediator in civil litigation matters (commercial, contract, personal injury, insurance, etc.) since 1995.
- 1999 – 2006 Roster Mediator, Ontario Mandatory Mediation Program – Toronto.
- 1990 – 1993 Vice-Chair, Ontario Labour Relations Board (part-time)
- 1990 – 1992 Employment Standards Referee (part-time)
- 1983 – 1990 Full-time Vice-Chair, Ontario Labour Relations Board. Also served as arbitrator at the request of parties to collective agreements
- 1976 – 1983 Associate, then (1979) partner in Toronto law firm of McTaggart, Potts, Stone & Herridge and its successor firms. Engaged in general civil litigation practice before the courts and a variety of tribunals, advising clients about and representing them in commercial, corporate, construction, land use, employment, labour relations, family and other disputes, including representation of both labour and management clients before the Ontario Labour Relations Board and labour arbitration boards

Education

- 1998 LL.M. (Alternative Dispute Resolution) Osgoode Hall Law School
- 1991 Completed 40 hour Generic Mediation Skills course provided by the Arbitration and Mediation Institute of Ontario
- 1976 Called to the Ontario Bar
- 1974 LL.B., University of Toronto
- 1971 B.Sc. (Hons), Queen's University, Kingston, Ontario

Memberships

Ontario Labour-Management Arbitrators Association, ADR Institute of Ontario, Law Society of Upper Canada, Canadian Bar Association